Stricken language will be deleted and underlined language will be added. Act 369 of the Regular Session

| 1 | State of Arkansa | 15 | <i>S2/17/15 S2/25/1</i> | 15 | | | |
|----|------------------|---|-------------------------|--------------|------------------|--|--|
| 2 | 90th General As | ssembly | A Bi | | | | |
| 3 | Regular Session | , 2015 | | | SENATE BILL 270 | | |
| 4 | | | | | | | |
| 5 | By: Joint Budge | et Committee | | | | | |
| 6 | | | | | | | |
| 7 | | For | An Act To Be En | titled | | | |
| 8 | | AN ACT TO MAKE AN | APPROPRIATION FOR | PERSONAL SI | ERVICES | | |
| 9 | | AND OPERATING EXPENSES FOR THE UNIVERSITY OF ARKANSAS | | | | | |
| 10 | | - SYSTEM AND VARIOUS DIVISIONS FOR THE FISCAL YEAR | | | | | |
| 11 | | ENDING JUNE 30, 20 | 016; AND FOR OTHER | PURPOSES. | | | |
| 12 | | | | | | | |
| 13 | | | | | | | |
| 14 | | | Subtitle | | | | |
| 15 | | AN ACT FOR T | HE UNIVERSITY OF A | ARKANSAS - | | | |
| 16 | | SYSTEM AND V | ARIOUS DIVISIONS | | | | |
| 17 | | APPROPRIATION FOR THE 2015-2016 FISCAL | | | | | |
| 18 | | YEAR. | | | | | |
| 19 | | | | | | | |
| 20 | | | | | | | |
| 21 | BE IT ENACTE | D BY THE GENERAL | ASSEMBLY OF THE ST | ATE OF ARKA | NSAS: | | |
| 22 | | | | | | | |
| 23 | SECTIC | N 1. REGULAR SALA | RIES - SYSTEM AND | VARIOUS DIV | ISIONS. There is | | |
| 24 | hereby estab | lished for the Un | iversity of Arkans | as - System | and Various | | |
| 25 | Divisions fo | or the 2015-2016 f: | iscal year, the fo | llowing max: | imum number of | | |
| 26 | regular empl | .oyees. | | | | | |
| 27 | | | | | | | |
| 28 | | | | | Maximum Annual | | |
| 29 | | | | Maximum | Salary Rate | | |
| 30 | Item | | | No. of | Fiscal Year | | |
| 31 | No. Ti | tle | E | mployees | 2015-2016 | | |
| 32 | <u>SY</u> | STEM ADMINISTRATIO | <u>NC</u> | | | | |
| 33 | <u>Th</u> | ELVE MONTH EDUCAT | IONAL AND GENERAL | | | | |
| 34 | AD | MINISTRATIVE POSI | <u> TIONS</u> | | | | |
| 35 | (1) Pr | esident, Universi | ty of Arkansas | 1 | \$417,918 | | |
| 36 | (2) Vi | ce-Pres. for Acade | emic Affairs | 1 | \$217,818 | | |



.

| 1 | (3) | Vice-Pres. for Agriculture/Chance. | 1 | \$208,808 |
|----|------|--------------------------------------|----|--------------------|
| 2 | (4) | Vice-Pres. for Fin. & Admin. | 1 | \$197,799 |
| 3 | (5) | Vice-Pres. Univ. Rel. & Pub. Serv. | 1 | \$182,543 |
| 4 | (6) | Vice-Pres. for Planning & Dev. | 1 | \$182,543 |
| 5 | (7) | General Counsel | 1 | \$182,543 |
| 6 | (8) | Assoc. Vice President | 8 | \$171,866 |
| 7 | (9) | Dir. of Employee Benefits | 1 | \$162,209 |
| 8 | (10) | Dir. of Internal Audits | 1 | \$153 ,99 3 |
| 9 | (11) | Dir. of Plan. & Resource Services | 1 | \$153 ,9 51 |
| 10 | (12) | Assoc. Dir. of Plng. & Res. Svcs. | 2 | \$139,037 |
| 11 | (13) | Senior Assoc. General Counsel | 1 | \$127 ,9 34 |
| 12 | (14) | Senior Institutional Audit Manager | 3 | \$127,308 |
| 13 | (15) | Assoc. General Counsel | 4 | \$125 , 343 |
| 14 | (16) | Asst. Dir. of Plng. & Res. Svcs | 1 | \$123,201 |
| 15 | (17) | Asst. to the President | 1 | \$121,499 |
| 16 | (18) | Research Associate | 3 | \$118 , 484 |
| 17 | (19) | Regional Audit Manager | 4 | \$117 , 450 |
| 18 | (20) | Dir. of Administrative Services | 2 | \$116 , 345 |
| 19 | (21) | Contract Manager | 1 | \$113,756 |
| 20 | (22) | Project/Program Administrator | 20 | |
| 21 | | Sr. Project/Program Director | | \$109 , 568 |
| 22 | | Project/Program Director | | \$100,815 |
| 23 | | Project/Program Manager | | \$91,362 |
| 24 | | Project/Program Specialist | | \$78,826 |
| 25 | (23) | Dir. of Computing Services | 1 | \$107 , 363 |
| 26 | (24) | Director of Institutional Research | 1 | \$105 , 522 |
| 27 | (25) | Dir. Of Distance Education | 1 | \$105 , 522 |
| 28 | (26) | Assoc. Director of Internal Audits | 4 | \$98,135 |
| 29 | (27) | Associate Director | 2 | \$86 , 586 |
| 30 | (28) | Dir. of University Information | 1 | \$86,586 |
| 31 | (29) | Senior Internal Auditor | 1 | \$81,493 |
| 32 | (30) | Assoc. for Administration | 5 | \$78,826 |
| 33 | | TWELVE MONTH EDUCATIONAL AND GENERAL | | |
| 34 | | CLASSIFIED POSITIONS | | |
| 35 | (31) | Administrative Analyst | 1 | GRADE C115 |
| 36 | (32) | Maintenance Supervisor | 1 | GRADE C115 |
| | | | | |

2

| 1 | (33) | Legal Support Specialist | 1 | GRADE C113 |
|----|------|--------------------------------------|----|--------------------|
| 2 | (34) | Administrative Specialist III | 3 | GRADE C112 |
| 3 | (35) | Landscape Specialist | 1 | GRADE C110 |
| 4 | | AGRICULTURAL EXPERIMENT STATION | | |
| 5 | | TWELVE MONTH EDUCATIONAL AND GENERAL | | |
| 6 | | ADMINISTRATIVE POSITIONS | | |
| 7 | (36) | Assoc. V.P Exp. Sta./Dean | 1 | \$183 , 945 |
| 8 | (37) | Assoc. Dir. of Agri. Exper. Station | 2 | \$1 79,7 52 |
| 9 | (38) | Director of Development | 1 | \$157,286 |
| 10 | (39) | Asst. Dir. of Agri. Exper. Station | 1 | \$134,246 |
| 11 | (40) | Asst to the Assoc. VP - Exper Stat. | 1 | \$121,687 |
| 12 | (41) | Fiscal Operations Manager | 1 | \$121,687 |
| 13 | (42) | Resident Director in Charge | 7 | \$116,860 |
| 14 | (43) | Project/Program Administrator | 67 | |
| 15 | | Project/Program Director | | \$100,815 |
| 16 | | Project/Program Manager | | \$91,362 |
| 17 | | Project/Program Specialist | | \$78,826 |
| 18 | (44) | Associate for Administration | 3 | \$78 , 824 |
| 19 | | TWELVE MONTH EDUCATIONAL AND GENERAL | | |
| 20 | | CLASSIFIED POSITIONS | | |
| 21 | (45) | Systems Analyst | 2 | GRADE C122 |
| 22 | (46) | Computer Support Specialist | 3 | GRADE C119 |
| 23 | (47) | Research Technologist | 14 | GRADE C119 |
| 24 | (48) | Fiscal Support Supervisor | 1 | GRADE C118 |
| 25 | (49) | Network Support Analyst | 2 | GRADE C118 |
| 26 | (50) | Editor | 1 | GRADE C117 |
| 27 | (51) | HEI Program Coordinator | 6 | GRADE C116 |
| 28 | (52) | Fiscal Support Analyst | 12 | GRADE C115 |
| 29 | (53) | Computer Support Technician | 1 | GRADE C115 |
| 30 | (54) | Maintenance Supervisor | 1 | GRADE C115 |
| 31 | (55) | Skilled Tradesman | 7 | GRADE C115 |
| 32 | (56) | Computer Operator | 2 | GRADE C114 |
| 33 | (57) | Network Analyst | 3 | GRADE C114 |
| 34 | (58) | Administrative Support Supervisor | 7 | GRADE C113 |
| 35 | (59) | Human Resources Specialist | 1 | GRADE C113 |
| 36 | (60) | Administrative Specialist III | 23 | GRADE C112 |
| | | | | |

| 1 | (61) | Auto/Diesel Mechanic | 2 | GRADE C112 |
|----|------|--------------------------------------|-----|------------|
| 2 | (62) | Farm Foreman -Inst | 13 | GRADE C112 |
| 3 | (63) | Fiscal Support Specialist | 14 | GRADE C112 |
| 4 | (64) | Maintenance Specialist | 4 | GRADE C112 |
| 5 | (65) | Research Assistant | 3 | GRADE C112 |
| 6 | (66) | Computer Lab Technician | 1 | GRADE C110 |
| 7 | (67) | Equipment Mechanic | 8 | GRADE C110 |
| 8 | (68) | Farm Maintenance Mechanic | 1 | GRADE C110 |
| 9 | (69) | Human Resources Assistant | 1 | GRADE C110 |
| 10 | (70) | Laboratory Technician | 8 | GRADE C110 |
| 11 | (71) | Greenhouse Technician | 3 | GRADE C109 |
| 12 | (72) | Heavy Equipment Operator | 2 | GRADE C109 |
| 13 | (73) | Research Technician | 13 | GRADE C109 |
| 14 | (74) | Administrative Specialist II | 26 | GRADE C109 |
| 15 | (75) | Accounting Technician | 3 | GRADE C109 |
| 16 | (76) | Maintenance Assistant | 1 | GRADE C108 |
| 17 | (77) | Research Field Technician | 17 | GRADE C108 |
| 18 | (78) | Administrative Specialist I | 5 | GRADE C106 |
| 19 | (79) | Agriculture Farm Technician | 27 | GRADE C106 |
| 20 | (80) | Agriculture Lab Technician | 48 | GRADE C106 |
| 21 | (81) | Institutional Services Supervisor | 1 | GRADE C104 |
| 22 | (82) | Institutional Services Assistant | 1 | GRADE C103 |
| 23 | | TWELVE MONTH EDUCATIONAL AND GENERAL | | |
| 24 | | ACADEMIC POSITIONS | | |
| 25 | (83) | Faculty | 188 | |
| 26 | | Distinguished Professor | | \$203,262 |
| 27 | | University Professor | | \$188,302 |
| 28 | | Professor | | \$173,929 |
| 29 | | Assoc. Professor | | \$148,370 |
| 30 | | Asst. Professor | | \$140,383 |
| 31 | | Curator Faculty | | \$118,482 |
| 32 | | Instructor | | \$100,051 |
| 33 | (84) | Department Chairperson | 11 | \$177,660 |
| 34 | (85) | Research Scientist | 10 | \$129,434 |
| 35 | (86) | Program Associate | 107 | \$118,482 |
| 36 | (87) | Director of Springdale Lab | 1 | \$106,920 |
| | / | | - | T = |

| _ | | | | |
|----|-------|--------------------------------------|-----|--------------------|
| 1 | (88) | Senior Graduate Assistant | 56 | \$93,820 |
| 2 | (89) | Post Doctoral Associate | 36 | \$93,611 |
| 3 | (90) | Program Technician | 96 | \$78,824 |
| 4 | (91) | Program Assistant | 12 | \$74,941 |
| 5 | (92) | Graduate Assistant | 64 | \$51,716 |
| 6 | | NINE MONTH EDUCATIONAL AND GENERAL | | |
| 7 | | ACADEMIC POSITIONS | | |
| 8 | (93) | Faculty | 5 | |
| 9 | | Distinguished Professor | | \$174,996 |
| 10 | | University Professor | | \$171,003 |
| 11 | | Professor | | \$164,343 |
| 12 | | Assoc. Professor | | \$140,383 |
| 13 | | Asst. Professor | | \$136,082 |
| 14 | | Instructor | | \$90 , 461 |
| 15 | | ANIMAL DISEASE DIAGNOSTIC LABORATORY | | |
| 16 | | TWELVE MONTH EDUCATIONAL AND GENERAL | | |
| 17 | | CLASSIFIED POSITIONS | | |
| 18 | (94) | Microbiologist Supervisor | 1 | GRADE C122 |
| 19 | (95) | Microbiologist | 3 | GRADE C117 |
| 20 | | COOPERATIVE EXTENSION SERVICE | | |
| 21 | | TWELVE MONTH EDUCATIONAL AND GENERAL | | |
| 22 | | ADMINISTRATIVE POSITIONS | | |
| 23 | (96) | Assoc. V.P Ext. Serv./Dean | 1 | \$183 ,9 45 |
| 24 | (97) | Assoc. Director | 2 | \$179,752 |
| 25 | (98) | District Director | 5 | \$166,275 |
| 26 | (99) | Director of Development | 1 | \$157,286 |
| 27 | (100) | County Ext. Agent | 259 | |
| 28 | | County Ext. Agent IV | | \$148,370 |
| 29 | | County Ext. Agent III | | \$143,424 |
| 30 | | County Ext. Agent II | | \$100,051 |
| 31 | | County Ext. Agent I | | \$ 9 2,740 |
| 32 | (101) | Director of Information Technology | 1 | \$143,222 |
| 33 | (102) | Project/Program Administrator | 87 | |
| 34 | | Sr. Project/Program Director | | \$109,568 |
| 35 | | Project/Program Director | | \$100,815 |
| 36 | | Project/Program Manager | | \$91,362 |
| - | | 5 . 6 6 . | | , , |

| 1 | | Project/Program Specialist | | \$78,826 |
|----|-------|--------------------------------------|----|-------------------|
| 2 | (103) | Dir. of Physical Plant | 1 | \$95 , 385 |
| 3 | | TWELVE MONTH EDUCATIONAL AND GENERAL | | |
| 4 | | CLASSIFIED POSITIONS | | |
| 5 | (104) | Accountant II | 1 | GRADE C117 |
| 6 | (105) | Accountant I | 3 | GRADE C116 |
| 7 | (106) | Print Shop Manager | 1 | GRADE C116 |
| 8 | (107) | Payroll Services Specialist | 2 | GRADE C115 |
| 9 | (108) | Fiscal Support Analyst | 3 | GRADE C115 |
| 10 | (109) | Print Shop Supervisor | 2 | GRADE C115 |
| 11 | (110) | Purchasing Specialist | 1 | GRADE C115 |
| 12 | (111) | Skilled Tradesman | 2 | GRADE C115 |
| 13 | (112) | Commercial Graphic Artist | 5 | GRADE C114 |
| 14 | (113) | Computer Operator | 2 | GRADE C114 |
| 15 | (114) | Institutional Printer | 6 | GRADE C114 |
| 16 | (115) | Administrative Support Supervisor | 89 | GRADE C113 |
| 17 | (116) | Human Resources Specialist | 3 | GRADE C113 |
| 18 | (117) | Administrative Specialist III | 26 | GRADE C112 |
| 19 | (118) | Fiscal Support Specialist | 15 | GRADE C112 |
| 20 | (119) | Instrumentation Technician | 1 | GRADE C112 |
| 21 | (120) | Special Events Coordinator | 1 | GRADE C112 |
| 22 | (121) | Food Preparation Supervisor | 1 | GRADE C111 |
| 23 | (122) | Printer | 1 | GRADE C111 |
| 24 | (123) | Campus Postmaster | 1 | GRADE C110 |
| 25 | (124) | Landscape Specialist | 1 | GRADE C110 |
| 26 | (125) | Livestock News Reporter | 4 | GRADE C110 |
| 27 | (126) | Warehouse Specialist | 2 | GRADE C110 |
| 28 | (127) | Administrative Specialist II | 59 | GRADE C109 |
| 29 | (128) | CES Program Assistant | 95 | GRADE C108 |
| 30 | (129) | Maintenance Assistant | 1 | GRADE C108 |
| 31 | (130) | Multimedia Technician | 1 | GRADE C108 |
| 32 | (131) | Administrative Specialist I | 35 | GRADE C106 |
| 33 | (132) | Apprentice Tradesman | 1 | GRADE C105 |
| 34 | (133) | Shipping and Receiving Clerk | 5 | GRADE C105 |
| 35 | (134) | Institutional Services Supervisor | 1 | GRADE C104 |
| 36 | (135) | Institutional Services Assistant | 6 | GRADE C103 |
| | | | | |

| 1 | | TWELVE MONTH EDUCATIONAL AND GENERAL | | |
|--------|-------|--------------------------------------|-----|--------------------|
| 2 | (126) | ACADEMIC POSITIONS | 100 | |
| 3 | (136) | Faculty | 128 | |
| 4 5 | | Distinguished Professor | | \$203,262 |
| 5 | | University Professor | | \$188,302 |
| 6 | | Professor | | \$173,929 |
| 7 | | Assoc. Professor | | \$148,370 |
| 8 | | Asst. Professor | | \$140,383 |
| 9 | (107) | Instructor | 5.0 | \$100,051 |
| 10 | (137) | Program Associate | 50 | \$118,482 |
| 11 | (138) | Program Technician | 40 | \$78,824 |
| 12 | | ARKANSAS ARCHEOLOGICAL SURVEY | | |
| 13 | | TWELVE MONTH EDUCATIONAL AND GENERAL | | |
| 14 | | ADMINISTRATIVE POSITIONS | | |
| 15 | (139) | Dir. of Ar. Archeological Survey | 1 | \$162,915 |
| 16 | (140) | State Archeologist | 1 | \$141,235 |
| 17 | (141) | Survey Assistant Director | 1 | \$123,156 |
| 18 | | TWELVE MONTH EDUCATIONAL AND GENERAL | | |
| 19 | | CLASSIFIED POSITIONS | | |
| 20 | (142) | Commercial Graphic Artist | 1 | GRADE C114 |
| 21 | (143) | Administrative Specialist III | 1 | GRADE C112 |
| 22 | (144) | Administrative Specialist II | 1 | GRADE C109 |
| 23 | (145) | Administrative Specialist I | 2 | GRADE C106 |
| 24 | (146) | Institutional Services Assistant | 1 | GRADE C103 |
| 25 | | TWELVE MONTH EDUCATIONAL AND GENERAL | | |
| 26 | | ACADEMIC POSITIONS | | |
| 27 | (147) | Archeologist | 9 | \$140,691 |
| 28 | (148) | Assoc. Archeologist | 9 | \$121,499 |
| 29 | (149) | Asst. Archeologist | 9 | \$112 ,9 13 |
| 30 | (150) | Survey Research Associate | 6 | \$109 , 879 |
| 31 | (151) | Survey Research Assistant | 20 | \$74 , 941 |
| 32 | (152) | Archeological Assistant | 9 | \$42,614 |
| 33 | | CRIMINAL JUSTICE INSTITUTE | | |
| 34 | | TWELVE MONTH EDUCATIONAL AND GENERAL | | |
| 35 | | ADMIN. AND ACADEMIC POSITIONS | | |
| 36 | (153) | Director, Criminal Justice Institute | 1 | \$162,915 |

| 1 | (154) | Assoc. Dir Criminal Justice Inst | 2 | \$141,235 |
|----|-------|--------------------------------------|----|--------------------|
| 2 | (155) | Asst. Dir., Fiscal Affairs | 1 | \$123,201 |
| 3 | (156) | Project/Program Administrator | 24 | |
| 4 | | Sr. Project/Program Director | | \$109,568 |
| 5 | | Project/Program Director | | \$100,815 |
| 6 | | Project/Program Manager | | \$91,362 |
| 7 | | Project/Program Specialist | | \$78,826 |
| 8 | (157) | Director of Computer Serv. | 1 | \$89,096 |
| 9 | (158) | Institutional Assistant | 4 | \$66,825 |
| 10 | | TWELVE MONTH EDUCATIONAL AND GENERAL | | |
| 11 | | CLASSIFIED POSITIONS | | |
| 12 | (159) | Administrative Specialist III | 4 | GRADE C112 |
| 13 | (160) | Fiscal Support Specialist | 1 | GRADE C112 |
| 14 | (161) | Administrative Specialist II | 1 | GRADE C109 |
| 15 | | CLINTON SCHOOL OF PUBLIC SERVICE | | |
| 16 | | TWELVE MONTH EDUCATIONAL AND GENERAL | | |
| 17 | | ADMIN. AND ACADEMIC POSITIONS | | |
| 18 | (162) | Faculty - 12 month | 14 | |
| 19 | | Distinguished Professor | | \$203,262 |
| 20 | | Professor | | \$173,929 |
| 21 | | Instructor | | \$100,051 |
| 22 | (163) | Dean of Clinton School | 1 | \$195,257 |
| 23 | (164) | Director of Development | 1 | \$151,336 |
| 24 | (165) | Project/Program Administrator | 8 | |
| 25 | | Project/Program Director | | \$100,815 |
| 26 | | Project/Program Manager | | \$91,362 |
| 27 | | Project/Program Specialist | | \$78,826 |
| 28 | (166) | Lecturer | 7 | \$80,118 |
| 29 | | ARK RESEARCH & EDUC OPTICAL NETWORK | | |
| 30 | | TWELVE MONTH EDUCATIONAL AND GENERAL | | |
| 31 | | ADMINISTRATIVE POSITIONS | | |
| 32 | (167) | AREON Executive Director | 1 | \$214 ,9 29 |
| 33 | (168) | AREON Chief Technology Officer | 1 | \$191,048 |
| 34 | (169) | AREON Network Engineer | 6 | \$149,257 |
| 35 | (170) | AREON Director of Admn & Plgn | 1 | \$100 , 358 |
| 36 | (171) | Project/Program Specialist | 2 | \$78,826 |
| | | | | |

| 1 | | ARK S | CHOOL FOR MATH, SCI AND ARTS | | |
|----|-------|----------|--------------------------------|-------|--------------------|
| 2 | (172) | ASMSA | Director | 1 | \$120 ,9 56 |
| 3 | (173) | ASMSA | Dean of Academic Affairs | 1 | \$106,368 |
| 4 | (174) | ASMSA | Director of Finance | 1 | \$103,687 |
| 5 | (175) | ASMSA | Dean Of Students | 1 | \$ 9 8,534 |
| 6 | (176) | ASMSA | Director of Institutional Adv | 1 | \$84,260 |
| 7 | (177) | ASMSA | Dir of Admissions & Public Aff | 1 | \$80,000 |
| 8 | (178) | ASMSA | Graphics Designer & Teacher | 1 | \$75 , 626 |
| 9 | (179) | ASMSA | Asst Dean for Counseling Serv. | 1 | \$73,000 |
| 10 | (180) | ASMSA | Asst Dean for Outreach | 1 | \$73,000 |
| 11 | (181) | ASMSA | Asst Dean for Inst. Effect. | 1 | \$73,000 |
| 12 | (182) | ASMSA | Asst Network Engineer | 3 | \$71,602 |
| 13 | (183) | ASMSA | Network Administrator | 1 | \$71,600 |
| 14 | (184) | ASMSA | Counselor | 1 | \$71,600 |
| 15 | (185) | ASMSA | Teacher | 64 | \$71,600 |
| 16 | (186) | ASMSA | Project/Program Manager | 2 | \$71,029 |
| 17 | (187) | ASMSA | Distant Learning Tech | 1 | \$55 , 743 |
| 18 | (188) | ASMSA | Facility Manager | 1 | \$55 , 743 |
| 19 | (189) | ASMSA | HR/PR Manager | 1 | \$46,482 |
| 20 | (190) | ASMSA | Project/Program Specialist | 5 | \$46,482 |
| 21 | (191) | ASMSA | Coord Of Residential Life | 1 | \$45,444 |
| 22 | (192) | ASMSA | Administrative Assistant | 1 | \$41,657 |
| 23 | (193) | ASMSA | Teacher - Part Time | 8 | \$41,624 |
| 24 | (194) | ASMSA | Community Developer | 1 | \$41,225 |
| 25 | (195) | ASMSA | Registrar | 1 | \$41,225 |
| 26 | (196) | ASMSA | Nurse | 1 | \$41,225 |
| 27 | (197) | ASMSA | Secretary | 2 | \$35 , 450 |
| 28 | (198) | ASMSA | Maintenance Supervisor | 1 | \$34,086 |
| 29 | (199) | ASMSA | Library Assistant | 2 | \$28,475 |
| 30 | (200) | ASMSA | Residential Mentor | 10 | \$28,475 |
| 31 | (201) | ASMSA | Recruiter | 2 | \$27,012 |
| 32 | (202) | ASMSA | Receptionist | 1 | \$25 ,96 8 |
| 33 | (203) | ASMSA | Maintenance Worker | 7 | \$25 , 499 |
| 34 | (204) | ASMSA | Counselor Secretary | 1 | \$22,686 |
| 35 | (205) | ASMSA | Residential Life Secretary | 1 | \$22,686 |
| 36 | | MAX. NO. | OF EMPLOYEES | 2,278 | |

| 1 | |
|----|---|
| 2 | SECTION 2. EXTRA HELP - SYSTEM AND VARIOUS DIVISIONS. There is hereby |
| 3 | authorized, for the University of Arkansas - System and Various Divisions for |
| 4 | the 2015-2016 fiscal year, the following maximum number of part-time or |
| 5 | temporary employees, to be known as "Extra Help", payable from funds |
| 6 | appropriated herein for such purposes: six hundred (600) temporary or part- |
| 7 | time employees, when needed, at rates of pay not to exceed those provided in |
| 8 | the Uniform Classification and Compensation Act, or its successor, or this |
| 9 | act for the appropriate classification. |
| 10 | |
| 11 | SECTION 3. APPROPRIATION - SYSTEM AND VARIOUS DIVISIONS - STATE |
| 12 | OPERATIONS. There is hereby appropriated, to the University of Arkansas, to |
| 13 | be payable from the University of Arkansas Fund, for personal services and |
| 14 | operating expenses of the University of Arkansas - System and Various |
| 15 | Divisions for the fiscal year ending June 30, 2016, the following: |
| 16 | |
| 17 | ITEM FISCAL YEAR |
| 18 | NO. 2015-2016 |
| 19 | (01) REGULAR SALARIES \$61,000,000 |
| 20 | (02) PERSONAL SERVICES MATCHING 17,000,000 |
| 21 | (03) MAINT. & GEN. OPERATION |
| 22 | (A) OPER. EXPENSE 5,822,903 |
| 23 | (B) CONF. & TRAVEL 0 |
| 24 | (C) PROF. FEES 0 |
| 25 | (D) CAP. OUTLAY 0 |
| 26 | (E) DATA PROC. 0 |
| 27 | (04) FUNDED DEPRECIATIONO |
| 28 | TOTAL AMOUNT APPROPRIATED\$83,822,903 |
| 29 | |
| 30 | SECTION 4. ALLOCATIONS. There is hereby allocated, to the various |
| 31 | programs of the University of Arkansas, as set out herein, the following |
| 32 | amounts of the funds appropriated in Section 3 hereof, to the University of |
| 33 | Arkansas - System and Various Divisions, there to be used as provided by law, |
| 34 | for the fiscal year ending June 30, 2016, the following: |
| 35 | |
| 36 | MAXIMUM ALLOCATION |
| | |

| 1 | ITEM | FISCAL YEARS |
|---|--------------------------------|---------------------|
| 2 | NO. | 2015-2016 |
| 3 | (1) SYSTEM ADMINISTRATION | \$4,033,351 |
| 4 | (2) DIVISION OF AGRICULTURE | 71,888,097 |
| 5 | (3) CRIMINAL JUSTICE INSTITUTE | 2,740,542 |
| 6 | (4) ARCHEOLOGICAL SURVEY | 2,706,471 |
| 7 | (5) CLINTON SCHOOL | 2,454,442 |
| 8 | TOTAL AMOUNT ALLOCATED | <u>\$83,822,903</u> |

16

10 SECTION 5. APPROPRIATION - SYSTEM AND VARIOUS DIVISIONS - CASH FUNDS. 11 There is hereby appropriated, to the University of Arkansas, to be payable 12 from cash funds as defined by Arkansas Code 19-4-801 of the University of 13 Arkansas, for personal services and operating expenses of the University of 14 Arkansas - System and Various Divisions for the fiscal year ending June 30, 15 2016, the following:

| 17 | ITEM | FISCAL YEAR |
|----|--|------------------|
| 18 | NO. | 2015-2016 |
| 19 | (01) REGULAR SALARIES | \$46,000,000 |
| 20 | (02) EXTRA HELP | 8,000,000 |
| 21 | (03) PERSONAL SERVICES MATCHING | 12,000,000 |
| 22 | (04) MAINT. & GEN. OPERATION | |
| 23 | (A) OPER. EXPENSE | 82,019,625 |
| 24 | (B) CONF. & TRAVEL | 6,000,000 |
| 25 | (C) PROF. FEES | 8,000,000 |
| 26 | (D) CAP. OUTLAY | 10,000,000 |
| 27 | (E) DATA PROC. | 0 |
| 28 | (05) OVERTIME | 1,000,000 |
| 29 | (06) CAPITAL IMPROVEMENTS | 16,000,000 |
| 30 | (07) DEBT SERVICE | 650,000 |
| 31 | (08) FUND TRANSFERS, REFUNDS AND | |
| 32 | INVESTMENTS | 200,000 |
| 33 | TOTAL AMOUNT APPROPRIATED | \$189,869,625 |
| 34 | | |
| 35 | SECTION 6. APPROPRIATION - CASH FUNDS - SOILS TESTIN | NG AND RESEARCH. |

36 There is hereby appropriated, to the University of Arkansas, to be payable

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1 from cash funds as defined by Arkansas Code 19-4-801 of the University of

Arkansas, for personal services and operating expenses of the University of
Arkansas - Soils Testing and Research Program for the fiscal year ending June

4 30, 2016, the following:

| - | | |
|----|----------------------------------|--------------------|
| 6 | ITEM | FISCAL YEAR |
| 7 | NO. | 2015-2016 |
| 8 | (01) REGULAR SALARIES | \$775 , 000 |
| 9 | (02) EXTRA HELP | 85,000 |
| 10 | (03) PERSONAL SERVICES MATCHING | 250,000 |
| 11 | (04) MAINT. & GEN. OPERATION | |
| 12 | (A) OPER. EXPENSE | 800,000 |
| 13 | (B) CONF. & TRAVEL | 25,000 |
| 14 | (C) PROF. FEES | 20,000 |
| 15 | (D) CAP. OUTLAY | 495,000 |
| 16 | (E) DATA PROC. | 0 |
| 17 | (05) CAPITAL IMPROVEMENTS | 1,000,000 |
| 18 | (06) FUND TRANSFERS, REFUNDS AND | |
| 19 | INVESTMENTS | 300,000 |
| 20 | TOTAL AMOUNT APPROPRIATED | \$3,750,000 |
| | | |

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22 SECTION 7. EXTRA HELP - ARKANSAS SCHOOL FOR MATHEMATICS, SCIENCES AND 23 ARTS. There is hereby authorized, for the University of Arkansas - Arkansas 24 School for Mathematics, Sciences and Arts for the 2015-2016 fiscal year, the 25 following maximum number of part-time or temporary employees, to be known as 26 "Extra Help", payable from funds appropriated herein for such purposes: ten 27 (10) temporary or part-time employees, when needed, at rates of pay not to 28 exceed those provided in the Uniform Classification and Compensation Act, or 29 its successor, or this act for the appropriate classification.

30

31 SECTION 8. APPROPRIATION - STATE OPERATIONS - ARKANSAS SCHOOL FOR 32 MATHEMATICS, SCIENCES AND ARTS. There is hereby appropriated, to the 33 University of Arkansas, to be payable from the School for Math, Science and 34 Arts Fund, for personal services and operating expenses of the University of 35 Arkansas - Arkansas School for Mathematics, Sciences and Arts for the fiscal 36 year ending June 30, 2016, the following:

| 1 | | |
|----------|---|---------------------|
| 2 | ITEM | FISCAL YEAR |
| 3 | NO. | 2015-2016 |
| 4 | (01) REGULAR SALARIES | \$3,685,000 |
| 5 | (02) PERSONAL SERVICES MATCHING | 1,250,000 |
| 6 | (03) MAINT. & GEN. OPERATION | |
| 7 | (A) OPER. EXPENSE | 3,830,364 |
| 8 | (B) CONF. & TRAVEL | 150,000 |
| 9 | (C) PROF. FEES | 0 |
| 10 | (D) CAP. OUTLAY | 50,000 |
| 11 | (E) DATA PROC. | 0 |
| 12 | TOTAL AMOUNT APPROPRIATED | \$8,965,364 |
| 13 | | |
| 14 | SECTION 9. APPROPRIATION - CASH FUNDS - ARKANSAS SC | HOOL FOR |
| 15 | MATHEMATICS, SCIENCES AND ARTS. There is hereby appropri | ated, to the |
| 16 | University of Arkansas, to be payable from cash funds as | defined by Arkansas |
| 17 | Code 19-4-801 of the University of Arkansas, for personal | services and |
| 18 | operating expenses of the University of Arkansas - Arkans | as School for |
| 19 | Mathematics, Sciences and Arts for the fiscal year ending | June 30, 2016, the |
| 20 | following: | |
| 21 | | |
| 22 | ITEM | FISCAL YEAR |
| 23 | NO. | 2015-2016 |
| 24 | (01) REGULAR SALARIES | \$5,000,000 |
| 25 | (02) EXTRA HELP | 150,000 |
| 26 | (03) PERSONAL SERVICES MATCHING | 1,700,000 |
| 27 | (04) MAINT. & GEN. OPERATION | |
| 28 | (A) OPER. EXPENSE | 3,965,000 |
| 29 | (B) CONF. & TRAVEL | 300,000 |
| 30 | (C) PROF. FEES | 400,000 |
| 31 | (D) CAP. OUTLAY | |
| 32 | (E) DATA PROC. | 4,000,000 |
| | | 4,000,000 0 |
| 33 | (05) CAPITAL IMPROVEMENTS | |
| 33 34 | (05) CAPITAL IMPROVEMENTS(06) DEBT SERVICE | 0 |
| | | 0 4,000,000 |

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14

| 1 | (03) MAINT. & GEN. OPERATION |
|----|---|
| 2 | (A) OPER. EXPENSE 8,000,000 |
| 3 | (B) CONF. & TRAVEL 100,000 |
| 4 | (C) PROF. FEES 8,000,000 |
| 5 | (D) CAP. OUTLAY 8,000,000 |
| 6 | (E) DATA PROC. 0 |
| 7 | (04) CAPITAL IMPROVEMENTS 30,000,000 |
| 8 | TOTAL AMOUNT APPROPRIATED\$55,003,500 |
| 9 | |
| 10 | SECTION 13. APPROPRIATION - BUFFALO RIVER WATERSHED MONITORING. There |
| 11 | is hereby appropriated, to the University of Arkansas, to be payable from the |
| 12 | University of Arkansas Fund, for personal services and maintenance and |
| 13 | operating expenses of environmental studies monitoring the Buffalo River |
| 14 | watershed, of the University of Arkansas - Division of Agriculture for the |
| 15 | fiscal year ending June 30, 2016, the following: |
| 16 | |
| 17 | ITEM FISCAL YEAR |
| 18 | <u>NO.</u> 2015-2016 |
| 19 | (01) BUFFALO RIVER WATERSHED MONITORING |
| 20 | |
| 21 | SECTION 14. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS |
| 22 | CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. <u>BUFFALO</u> |
| 23 | RIVER WATERSHED MONITORING. The appropriation and funding provided by the |
| 24 | legislature for Buffalo River Watershed Monitoring in this act shall be used |
| 25 | for environmental studies related to monitoring swine farming operations |
| 26 | within the Buffalo River watershed. The studies will be conducted on behalf |
| 27 | of the Arkansas Department of Environmental Quality. The University of |
| 28 | Arkansas - Division of Agriculture will report the results and progress of |
| 29 | these studies to the House and Senate Public Health, Welfare and Labor |
| 30 | committees by June 30th and December 31st of each year. It is intended by the |
| 31 | 90th General Assembly that these studies be conducted for four fiscal years, |
| 32 | concluding with the 2018-2019 fiscal year. |
| 33 | The provisions of this section shall be in effect only from July 1, 2015 |
| 34 | through June 30, 2016. |
| 35 | |

SECTION 15. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS

15

1 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. CRIMINAL 2 JUSTICE INSTITUTE TRANSFER PROVISION. Immediately upon the effective date of this Act the Chief Fiscal Officer of the State, Treasurer of State and 3 4 Auditor of State shall transfer on their books the sum of one hundred fifty 5 thousand dollars (\$150,000) from the Special State Assets Forfeiture Fund to 6 the University of Arkansas Fund for allocation to the Criminal Justice 7 Institute for education and training to assist the criminal justice community 8 in addressing the clandestine methamphetamine activities in the State. 9 The provisions of this section shall be in effect only from July 1, -201410 2015 through June 30, 2015 2016.

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SECTION 16. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS 12 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. 13 SCHOOL FOR MATHEMATICS, SCIENCES, AND THE ARTS SUMMER SCHOOL EMPLOYEES. Employees of 14 15 School for Mathematics, Sciences, and the Arts who, in addition to working during the regular school term also work during the summer months, shall be 16 17 authorized as additional compensation an amount not to exceed 1/10 of their 18 annual salary for each month or part thereof worked. Such additional 19 compensation shall not be construed as exceeding the maximum salary 20 authorized for said employees. Payment of additional compensation shall be 21 limited to employees as follows:

22 SUMMER PROGRAM POSITIONS

23 Teacher

24 Residential Mentor

25 Counselor

26 The provisions of this section shall be in effect only from July 1, 2014
27 <u>2015</u> through June 30, 2015 <u>2016</u>.

28

SECTION 17. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS 29 30 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. SCHOOL FOR MATHEMATICS, SCIENCES AND THE ARTS TEACHER GRANT RELATED FUNDING 31 32 PROVISION. Teachers of the School for Mathematics, Sciences, and the Arts 33 who, in addition to fulfilling annual teaching contract requirements also 34 write grants, grant progress reports and write and publish papers may be 35 authorized as additional annual compensation an amount up to 1/10 of their 36 annual salary. Such additional compensation shall not be construed as

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exceeding the maximum salary authorized for said employees. The additional compensation authorized by this section shall not be paid from state general revenues or Educational Excellence Trust Fund monies.

4 The provisions of this section shall be in effect only from July 1, 2014
5 <u>2015</u> through June 30, 2015 <u>2016</u>.

6

7 SECTION 18. SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS 8 CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW. EMPLOYEE 9 DEVELOPMENT INCENTIVES. In order to increase the adult degree completion rate and to develop its own human capital, the University of Arkansas System is 10 11 hereby authorized to offer one time lump-sum incentive bonuses or educational 12 differentials of up to six percent (6%) of the employee's salary for degree attainment. A bonus or compensation differential may not be authorized if the 13 14 education is included as a special requirement or minimum qualification 15 established for the classification by the official class specification.

16 The provisions of this section shall be in effect only from July 1, $\frac{2014}{2015}$ through June 30, $\frac{2015}{2016}$.

18

19 SECTION 19. COMPLIANCE WITH OTHER LAWS. Disbursement of funds 20 authorized by this act shall be limited to the appropriation for such agency 21 and funds made available by law for the support of such appropriations; and 22 the restrictions of the State Procurement Law, the General Accounting and 23 Budgetary Procedures Law, the Revenue Stabilization Law, the Regular Salary Procedures and Restrictions Act, the Higher Education Expenditures 24 25 Restrictions Act, or their successors, and other fiscal control laws of this State, where applicable, and regulations promulgated by the Department of 26 27 Finance and Administration, as authorized by law, shall be strictly complied 28 with in disbursement of said funds.

29

30 SECTION 20. LEGISLATIVE INTENT. It is the intent of the General 31 Assembly that any funds disbursed under the authority of the appropriations 32 contained in this act shall be in compliance with the stated reasons for 33 which this act was adopted, as evidenced by the Agency Requests, Executive 34 Recommendations and Legislative Recommendations contained in the budget 35 manuals prepared by the Department of Finance and Administration, letters, or 36 summarized oral testimony in the official minutes of the Arkansas Legislative

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| 1 | Council or Joint Budget Committee which relate to its passage and adoption. |
|----|---|
| 2 | |
| 3 | SECTION 21. EMERGENCY CLAUSE. It is found and determined by the |
| 4 | General Assembly, that the Constitution of the State of Arkansas prohibits |
| 5 | the appropriation of funds for more than a one (1) year period; that the |
| 6 | effectiveness of this Act on July 1, 2015 is essential to the operation of |
| 7 | the agency for which the appropriations in this Act are provided, and that in |
| 8 | the event of an extension of the legislative session, the delay in the |
| 9 | effective date of this Act beyond July 1, 2015 could work irreparable harm |
| 10 | upon the proper administration and provision of essential governmental |
| 11 | programs. Therefore, an emergency is hereby declared to exist and this Act |
| 12 | being necessary for the immediate preservation of the public peace, health |
| 13 | and safety shall be in full force and effect from and after July 1, 2015. |
| 14 | |
| 15 | /s/Joint Budget Committee |
| 16 | |
| 17 | |
| 18 | APPROVED: 03/06/2015 |
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